



LED0 plus društvo s
ograničenom
odgovornošću za
proizvodnju i
promet sladoleda
i smrznute hrane
Marijana Čavića 1a,
Zagreb



HEALTH, SAFETY, ENVIRONMENTAL AND ENERGY EFFICIENCY MANAGEMENT POLICY

LED0 plus Ltd. is the leading manufacturer and distributor of ice cream and frozen food in Croatia and the region. As a responsible company our management systems are based on the continuous improvement of all business processes with a focus on environment and nature protection as well as energy efficiency.

LED0 plus Ltd. builds its business around the principles of sustainable development and cleaner production, as well as the continuous education of employees while raising their awareness and competencies.

Accordingly, the guidelines of this policy are:

- compliance with and implementation of all national legal and other requirements relating to environmental protection, energy consumption and energy efficiency, as well as health and safety
- identification and evaluation of aspects and significant environmental aspects, and implementation of energy planning processes considering context of the organization and scope of business,
- setting general and specific objectives with realization programs in order to provide continuous improvement of environmental management and energy efficiency,
- increasing the utilization of existing production capacity, reducing costs and energy consumption while maintaining a low impact on the environment,
- continuous monitoring of consumption of all types of energy sources while outlining measures and activities aimed at ensuring the reduction in consumption per unit of product, and reducing carbon emissions (CO₂e),
- ensuring the rational use of energy with the purchase of energy efficient products and services and the implementation of process design and development to enhance energy efficiency,
- establishing a process of continuous improvement of environmental management and energy efficiency through measures that include the prevention and reduction of pollution at the site, reduction and classification of all generated waste, as well as continuous monitoring and improvement of overall energy performance,
- establishing a safe working environment and preventing incidents and injuries by permanently improving the health and safety management system, as well as safety and health performance,
- open communication and consultation with employees on issues affecting their health, safety and well-being. Encouraging the proactive participation of employees and all interested parties in maintaining the system and identifying opportunities for its permanent improvement, with the aim of establishing and maintaining a culture of health and safety protection,
- integration into practice of the highest standards of action and quick response in emergency situations,
- establishing partnership relations and quality cooperation with all interested parties in the field of environmental management and energy efficiency in order to achieve long-term business success

The guidelines of this policy as well as the overall management system are based on the requirements of international standards ISO 14001 and ISO 50001.

LED0 plus Ltd. commits to provide all necessary resources needed to fully apply the Health, Safety, Environmental and Energy Efficiency Management Policy in all business segments.

Zagreb, February 09, 2024

General Manager
Andy Felix E. Michaux